

# **Environmental and Sustainability Policy**

### **Policy Statement**

At European Electronique (EE) we recognise the importance of environmental responsibilities, and our aim is to grow our business in a sustainable way, minimising the impact our company has on the environment and the planet.

We are ISO14001: 2015 certified and are committed to exceeding the requirements by monitoring and improving our environmental performance.

### Our objectives are to:

- Understand all applicable environmental legislation and meeting or exceeding their requirements.
- Prevention of pollution, sustainable resource use and climate change mitigation and adaption.
- Partnering with environmental companies to reduce our carbon footprint and that of our customers.
- Working only with vendors and other partners who share our values and who are also committed to meeting their environmental responsibilities.
- Communicate, engage, and work with our stakeholders, including customers and that of our supply chain, to achieve a common goal of reducing environmental impact while also positively influencing behaviours.
- Ensure that all our employees are aware of our environmental policies and ethos and facilitate employees' compliance with these and our objectives.
- Practise energy efficiency and aim for a paperless office environment.
- Recycle and reuse packaging where appropriate and dispose of waste and equipment in accordance with the WEEE directive. The Environmental System is subject to both internal and external audits and is regularly reviewed by the Board of Directors to ensure continuous improvement and that it remains appropriate and suitable to our business.

For and on behalf of the Board of Directors

Yolanta Gill

CEO

Head Office: Forward House, Oakfield Industrial Estate, Oxfordshire, OX29 4TT

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## EUROPEAN ELECTRONIQUE LTD ENVIRONMENT POLICY.

European Electronique exists to meet the requirements of its customers. However, we recognise that in doing so our activities can have an impact on the environment.

We are committed to controlling the effect of these activities on the environment by implementing an environmental management system including identifying aspects and impacts, setting objectives with targets and reviewing performance.

#### To this end:

- We will prevent pollution and minimise our environmental impacts wherever possible,
- We will ensure that all Legal and Regulatory, and other applicable compliance obligations are met, and
- We will continuously improve our environmental performance and management system.

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Approved by Yolanta Gill (CEO) Date 02/01/2025

Issue History:

Issue	Date	Comment	Approved by
1	31/10/11	New issue	Yolanta Gill (CEO)
2	22/11/12	Reviewed, no changes required	Yolanta Gill (CEO)
3	28/11/13	Reviewed, no changes required	Yolanta Gill (CEO)
4	05/01/18	Rewritten for 2015 version of standard	Yolanta Gill (CEO)

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